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## Highlights from the Keystone Oaks Board of School Directors Meeting

**Meeting Information:** Business/Legislative Meeting, Tuesday, September 20, 2016

*Board Members Dave Hommrich and Raeann Lindsey were not in attendance for the Business/Legislative meeting. An executive session was held prior to the meeting to discuss personnel matters; Ms. Lindsey was in attendance for this meeting. An executive session was held after the meeting to discuss the potential sale of property.*

### BUSINESS/LEGISLATIVE MEETING

#### BOARD PRESIDENT’S REPORT

The Board approved the Work Session Minutes of August 9, 2016 and the Business/Legislative Minutes of August 16, 2016. [The minutes can be found online.](#)

The Board approved the *Administrative Employee Compensation and Performance Plan (Act 93)*, effective July 1, 2016 through June 30, 2019.

#### SUPERINTENDENT’S REPORT

The Board approved the *Project Succeed Contract for Employment* of Joel Vanucci as Program Director for the 2016-2017 school year.

The Board abolished the following policy:

- **Board Policy No. 429: *Substitute Compensation***

The Board approved the following conference requests:

<b>Dr. William Stropkaj</b>	Harvard Graduate School of Education’s	\$2,900
<b>Dr. Shannon Varley</b>	Project Zero – “Making Innovating Learning”	(\$725 each)
<b>Aaron Smith</b>	Pittsburgh, PA   Quaker Valley Middle School	
<b>Brian Werner</b>	May 12-13, 2017	

#### EDUCATION REPORT

The Board declared the following textbooks unusable and unnecessary:

<u>Textbook</u>	<u>Publisher</u>	<u>Copies</u>
Elements of Nature	Holt 2005	150
Literature	Prentice Hall 2005	70 each – Grades 6 & 7
Middle School Math Course 1	Holt 2004	110
Middle School Math Course 2	Holt 2004	200
Pre-Algebra	Holt 2004	214

#### PUPIL PERSONNEL REPORT

The Board approved MedPro Waste Disposal, LLC to secure the collection, transportation, treatment and disposal of all regulated medical waste (except non-conforming waste) at a cost of \$160.00 every six (6) months.

## **PERSONNEL REPORT**

The Board accepted the resignations of the following individuals:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
James Helbig	Custodian, KOHS	September 12, 2016
Jodi Hoffmann	Food Service	August 24, 2016
Eileen Shields	Food Service	September 12, 2016

In compliance with ***Board Policy No. 850 – Employment of District Staff***, and the ***Keystone Oaks Education Association Agreement 2011-2016***, the Board approved the employment of:

**Valerie Moore**

Third Grade – Myrtle Elementary School  
August 25, 2016  
Salary - \$43,500 (M, Level 16)

In compliance with ***Board Policy No. 405 – Employment of Substitute Professional Employees***, the Board approved the employment of:

**Kaitlin Hensel**

Kindergarten – Myrtle Elementary School  
Salary - \$43,000 (B+24, Level 16) (Prorated)  
Effective – September 1, 2016

In compliance with the ***Keystone Oaks Education Association Agreement 2011 – 2016***, the Board approved the following individuals as Cyber School teachers for the 2016-2017 school year:

<b>Jennifer Bogdanski</b>	English
<b>Mark Elphinstone</b>	Special Education
<b>Ken Hustava</b>	Physical Education
<b>Joshua Kirchner</b>	Mathematics
<b>Joan Young</b>	Social Studies
<b>Allyson Becker</b>	Science

The range of pay is between \$27.83 and \$42.66 per period based on years of service to the District.

The Board approved the following individual as a Project Succeed instructor for the 2016-2017 school year:

<b>Annamarie Wyland</b>	Science
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The Board approved the recall from furloughed status of the following paraprofessionals as of the date indicated:

<b><u>Name</u></b>	<b><u>Return Date</u></b>
<b>Christine Casto</b>	August 29, 2016
<b>John Foster</b>	September 12, 2016
<b>Karen MacKay</b>	To Be Determined
<b>Sherri Welsh</b>	September 12, 2016

In compliance with **Board Policy No. 505 – Employment of Substitute and Short-Term Employees and the Keystone Oaks Service Employees International Union Agreement 2009-2017**, the Board approved the following individuals as substitute custodians, pending receipt of all required legal documents and clearances, at a pay rate of \$10.50 per hour:

<b>Daniel Amman</b>	Effective August 23, 2016
<b>Edward Keating</b>	Effective August 8, 2016
<b>Thadeus Weitershausen</b>	Effective August 23, 2016

In compliance with **Board Policy No. 850 – Employment of District Staff**, the Board approved the following individuals as Food Service employees, pending receipt of all required legal documents and clearances, for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Hourly Wage</u>
<b>Tina Blodgett-Darr</b>	Middle School	\$9.00
<b>Amy Jo Dietz</b>	Middle School	\$9.00
<b>Carole Salvato</b>	High School	\$9.00

In compliance with the **Keystone Oaks Education Association Agreement 2011-2016, Keystone Oaks Educational Association 2011-2016, Article XXVIII, Section B – Athletic Positions and Compensation**, the Board approved the following individuals as coaches for fall sports, pending receipt of all required legal documents and clearances, for the 2016-2017 school year:

<u>Coach</u>	<u>Sport</u>	<u>Compensation</u>
<b>John McCarthy</b>	Boys Soccer Asst. Varsity	\$3,270
<b>Donda Snell</b>	KOMS Volleyball Coach	\$2,455.00
<b>David Cortez</b>	Football Coach	Volunteer

In compliance with the **Keystone Oaks Education Association Agreement 2011-2016, Keystone Oaks Educational Association 2011-2016, Article XXVIII, Section C – Activities Positions and Compensation**, the Board approved the following individuals as sponsors for the 2016-2017 school year:

<u>Employee</u>	<u>Position</u>	<u>Compensation</u>
<b>Michelle McSwigan</b>	Academic Competition	\$1,300.00
<b>OPEN</b>	Adventure Club	\$1,100.00
<b>Heather Hakos-Hruby</b>	Art Club	\$1,100.00
<b>William Eibeck</b>	Auditorium Director	\$2,650.00
<b>Shane Hallam</b>	Auditorium Director	\$2,650.00
<b>Andrew Bochicchio</b>	Best Buddy Club – MS	\$550.00
<b>Stephen McCormick</b>	Best Buddy Club – MS	\$550.00
<b>Joyelle Galiszewski</b>	Best Friends Club	\$1,100.00
<b>William Eibeck</b>	Choir (Chorus)	\$1,100.00
<b>William Eibeck</b>	Concert Band	\$1,100.00
<b>William Eibeck</b>	Marching Band	\$4,700.00
<b>Diane Vitenas</b>	Environmental Club – HS	\$1,100.00
<b>Kelly Connolly</b>	Forensics – High School	\$3,050.00
<b>Judith Copenheaver</b>	Forensics – High School	\$3,050.00
<b>Kelly Connolly</b>	Forensics – Middle School	\$3,050.00
<b>Julie O’Mara</b>	French Club	\$1,100.00
<b>Beth Smith</b>	Future Business Leaders	\$1,650.00
<b>Rebekah Brooks</b>	GSA Club	\$1,100.00
<b>Linda Celli</b>	HS Yearbook	\$2,950.00
<b>Beth Smith</b>	Junior Class	\$1,100.00
<b>Kim Smykal</b>	Keynote	\$1,650.00

<b>Teresa Limerick</b>	KOTV Video Club	\$1,100.00
<b>Josh Kirchner</b>	Math Club	\$1,100.00
<b>Judi Fritz</b>	Medical Careers	\$1,100.00
<b>OPEN</b>	Middle School Musical	\$2,325.00
<b>Lisa McMahan</b>	MS Outdoor Environment	\$1,100.00
<b>Sarah Hardner</b>	MS Yearbook	\$1,100.00
<b>Amy Torcaso</b>	MS Yearbook	\$1,100.00
<b>Nancy Kraemer</b>	Modern Dance	\$1,100.00
<b>Suzanne Deemer</b>	National Honor Society	\$1,100.00
<b>Jessica Dobson</b>	Odyssey of the Mind	\$3,050.00
<b>Kelly Connolly</b>	Pep Club	\$1,100.00
<b>Madeline Kay</b>	PJAS – High School	\$2,950.00
<b>Diane Flaherty</b>	PJAS Assistant	\$1,650.00
<b>Ben Stewart</b>	PJAS – Middle School	\$3,050.00
<b>Nancy Kraemer</b>	SADD	\$1,100.00
<b>Michelle McSwigan</b>	Science Club	\$1,100.00
<b>Beth Smith</b>	Senior Class/Prom	\$1,100.00
<b>Lisa Forlini</b>	Spanish Club	\$1,100.00
<b>William Eibeck</b>	Stage Crew	\$1,100.00
<b>Nick Kamberis</b>	Strength Club	\$1,100.00
<b>Jennifer Tom</b>	Students-In-Action	\$1,300.00
<b>Joan Young</b>	Student Senate	\$1,100.00
<b>Michael Magri</b>	Technology Club	\$1,100.00
<b>Nancy Kraemer</b>	Varieties	\$2,950.00
<b>Paul Kirsch</b>	Young Marines	\$550.00
<b>Bettina Radcliff</b>	Young Marines	\$550.00

### **Bus Duty**

<b>Michael Magri</b>	Middle/High School – AM	\$1,350.00
<b>Dennis Sarchet</b>	Middle/High School – AM	\$1,350.00
<b>Andrew Bocchicchio</b>	Middle/High School – AM	\$1,350.00
<b>Shane Hallam</b>	Middle/High School – AM	\$1,350.00
<b>Steve McCormick</b>	Middle/High School – AM	\$1,350.00
<b>Jen Bogdanski</b>	Middle/High School – PM	\$1,350.00
<b>Cynthia Soberg</b>	Middle/High School – PM	\$1,350.00
<b>Michele Lowers</b>	Middle/High School – PM	\$1,350.00
<b>Diana Vitenas</b>	Middle/High School – PM	\$1,350.00
<b>Bill Opperman</b>	Aiken Elementary	\$675.00
<b>Jennifer Watenpool</b>	Aiken Elementary	\$675.00
<b>Lori DeMartino</b>	Dormont Elementary	\$1,350.00
<b>Patricia Peterson</b>	Dormont Elementary	\$1,350.00
<b>Kristie Rosgone</b>	Myrtle Elementary	\$1,350.00
<b>Lauren Obringer</b>	Myrtle Elementary	\$1,350.00
<b>Matthew Paradise</b>	Myrtle Elementary	\$900.00
<b>Teresa Zimmerman</b>	Myrtle Elementary	\$450.00

The Board approved the following individuals for the Keystone Oaks Recreational Swim Staff at the rates listed below for the 2016-2017 school year: Instructor (I), Supervisor (S), Guard (G)

<b>Rachel Costantini</b>	(I,G)
<b>Joanne Dressler</b>	(I)
<b>Kaitlin Flaherty</b>	(I,G)
<b>Maria Lydon</b>	(I,G)
<b>Michael Lydon</b>	(I,G)
<b>Jacob Maley</b>	(I,G)
<b>Tom McMullen</b>	(I,S,G)
<b>Ben Morton</b>	(I,G)
<b>Austin Oleksak</b>	(I,G)
<b>Lori Oleksak</b>	(I,S,G)
<b>Jakeb Pagesh</b>	(I,G)
<b>Jana Pahler</b>	(I,S,G)
<b>Janet Russo</b>	(I,S,G)
<b>Amy Torcaso</b>	(I,S,G)
<b>Gabrielle Wockenfuss</b>	(I,G)

**Pay Rates**

Water Aerobics Instructors	\$20.00 / hour
Adult Supervising Instructors	\$14.00 / hour
Instructors with Water Safety Training	\$10.00 / hour
Student Instructors without Water Safety Training	\$7.25 / hour
Adult Program Supervisor	\$10.00 / hour
Lifeguards	\$7.25 / hour

The hiring of **Maria Lydon** and **Michael Lydon** required the waiver of *Board Policy No. 803: Nepotism* by six (6) disinterested Board Members considering the staffing needs of the position. The minutes of the meeting will reflect that this vote was to override the Nepotism Policy and that there were no other qualified/experienced candidates for the position in question.

The Board voted to rescind a motion made at the August 16, 2016 Business/Legislative Meeting, to hire the following coaches:

<b><u>Coach</u></b>	<b><u>Sport</u></b>	<b><u>Compensation</u></b>
<b>Joseph Aul</b>	Varsity Baseball Head Coach	\$4,700.00
<b>Jeremy Diven</b>	KOMS Wrestling Coach	\$3125.00
<b>Madeline Kay</b>	KOMS Cheerleader Coach	\$2,000.00
<b>Leslie Leopold</b>	KOHS Girls Tennis Coach	\$4,190.00
<b>Maria Lydon</b>	KOS Swim Assist. Coach	\$4,040.00
<b>Jason Neuman</b>	KOMS Wrestling Coach	\$3,125.00
<b>Matthew Paradise</b>	KOMS Girls Soccer Assist. Coach	\$2,660.00

The motion was rescinded because the hiring of **Maria Lydon** requires the waiver of Board Policy No. 803: Nepotism by six (6) disinterested Board Members. The Board then voted to waive the policy to hire the coaches.

The Board approved the following employee, L.O., for Family Media Leave beginning October 2016 with an anticipated return date of March 2017.

## **FINANCE REPORT**

The Board voted to approve the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of August 30, 2016 (Check No. 51843 - 52020)	\$682,523.30
B. Risk Management as of August 30, 2016 (none)	\$0.00
C. Food Service Fund as of August 30, 2016 (Check No. 9091)	\$80.63
D. Athletics as of August 30, 2016 (Check No. 2049 - 2053)	\$6,290.79
E. Capital Reserve as of August 30, 2016 (Check No. 1545)	\$18,960.00
<b>TOTAL</b>	<b>\$707,854.72</b>

## **FACILITIES REPORT**

The Board approved a change order in the amount of \$23,950 for the descaling of the three hot water boilers, which is part of the reconstruction boiler project at the High School.

The Board approved the Administration to acquire an engineer to design specifications for the construction of dugouts at the softball field on the High School campus, with an amount not to exceed \$3,000.00.

The Board approved Combustion Service & Equipment Company to replace the internal strainer of the air separator for the high school boiler at a cost not to exceed \$3,150.00.

The Board approved the Transportation Program for the 2016-2017 school year as presented in the Transportation Booklet.

### **Program**

Exceptional Children & Act 372  
Port Authority Transit  
Regular District Transportation  
Parent Contracts

### **Company**

First Student Transit  
Matthews Bus Company

The Board approved the Agreement between Port Authority Transit and the Keystone Oaks School District to provide monthly bus passes in the amount of \$97.50 per pass for Zone 1 for the 2016-2017 school year.

## **NEXT MEETING OF THE BOARD OF SCHOOL DIRECTORS**

The next Work Session meeting will be held on Tuesday, October 11, 2016 beginning at 7 p.m. in the Board Room. [The final agenda will be posted on the website.](#)